



Kanata United Church

Minutes of a meeting of the Council of Kanata United Church (KUC) held over Zoom on Tuesday November 19, 2024, 2024, at 7 p.m. with Robert Ashton as Chair.

Present: Robert Ashton (Co-Chair-Elect), Kathy Beamish (Treasurer), Donna Caron (Outreach), Jan Chanter (Ministry and Personnel), Rev. Cindy Casey (Minister), Sue Davidson (Children Youth and Families), Clara Freire (Co-Chair-Elect), Al Quirt (Secretary), Kathleen Turner (Member at Large, Marilyn Wong (Member at Large).
Corresponding Members: None. **Regrets:** Brenda Beattie (Worship), Julia Duffy (Chair), Kathi Campbell (Trustees representative, nonvoting), Ed Goodridge (B & G).

Robert welcomed Council members and lit a Christ candle.

Robert invited us to each reflect on recent positive experiences.

We agreed on the agenda as circulated.

We Review Past Business

Minutes - Robert

Moved by Al, seconded by Marilyn to approve the minutes of the Oct. 15 Council meeting as circulated. Carried.

Business Arising from minutes - Robert

Communications Received - Al

An email from Stephen Free asked several questions related to the budget, including:

- Should transfers from reserves be shown as income? - No.
- How and when should income from grants be shown in our books? - We have detailed spreadsheets with all Grant data.
- A suggestion that our Stewardship campaigns should encourage contributions to our Capital fund not just current operations.
- Received for information. Robert will draft a response.

We Grow in Faith and Consider Our Mission - a time for major issues

Minister's Update - Cindy

- Just back from study leave. A positive experience.
- The study group meetings went very well, and 4 people will be received as members. There is also a baptism to be scheduled soon.
- KUC has been asked to host an event on the evening of Sunday June 1 as part of National celebrations of the 100th anniversary of the United Church.
- The Regional celebration will be Sunday June 15 at the EY centre in a room that can hold 2500 and is expandable to 4000 if needed. All churches in the Region are urged to meet there instead of holding their own services that Sunday. Cindy is involved in planning and Nick will be part of music leadership.

- Advent services this year are:
 - December 1: Hope (Communion Service)
 - December 8: Peace
 - December 15: Joy (There is no pageant this year as Michelle has opted to focus on the 4:30 service)
 - December 18: Blue Christmas Service (7:00PM)
 - December 22: Love
- Christmas Eve services are
 - 4:30 PM Children's Service (Michelle)
 - 7:30 PM Family Service
 - 10:00 PM Candlelight Service with Lessons, Carols and Communion
- First Sunday after Christmas, the service will be held at Glen Cairn United Church
- Second Sunday after Christmas: 10:00am at KUC as usual.
- The Church Office will be closed between Christmas and New Year's. Emails and phone messages will be monitored.

Steps Toward Truth & Reconciliation Update- Kathleen

- Review of the successful September Workshop held at KUC. It will be sent to Andrea to pass on to the congregation.
- Thanks were expressed to Kathleen for her leadership in this work.

Financial Update - Kathy

- As distributed by email, deficit remains at \$24K at end of October. Expenses and rentals on budget. Only remaining fundraising project is Christmas Wreaths.
- Our status will be communicated to the congregation, for example through continuing charts and wording in the Bulletin. Not everyone comes every Sunday.
- Postal strike may be impacting returns from our Stewardship campaign.
- Narrative Budget Submissions by Thursday Dec. 5 for 2025 Planning (AGM).

M&P Update - Jan

- **Moved** by Kathy and **seconded** by Clara to continue In Camera for 2025 salary discussions. **Carried.**
- **Moved** by Jan (Chair of M&P) and **seconded** by Marilyn that the M&P recommended remuneration package of a 3% increase for ministry personnel and 3.9% increase for staff be accepted and implemented effective January 2025. **Carried.**

Outreach - Donna

This Christmas season Outreach will be collecting items for Minwaashin Lodge. It is a new organization for us and our first donation was made this year. They provide a range of programs and services to First Nations, Inuit and Métis women and children who are survivors of domestic and other forms of violence, and who may also be suffering the effect of the residential school system.

We are asking for new or gently used (and washed) winter hats, mitts, scarves and warm

socks for women and children. Slogan: "warm hands, warm feet, warm hearts,".

A donation bin will be available November 24 - December 8th.

Thank you to Kathleen Turner for her research and help in choosing this organization.

KUC Growth Journey - Cindy

- Congregational Workshop - Three lunch and learn sessions Jan. 12, Feb 12, Mar. 2 with a one-month gap to allow the facilitator to develop the remaining sessions after the first session. No cost to KUC for Mary, the facilitator from EOORC.
- Stewardship Update - So far 25 returns and more expected. 3 new to PAR and ten increases in givings. One is discussing a possible gift of shares. Officially receiving all pledge forms this Sunday. Paper forms will be available.

Other Business

- Al will buy a suitable TV for the nursery as previously authorized. We will keep it for a week or two in returnable condition in case there is a donation.
- A child has volunteered to help bake a big cake for Michelle on Dec. 15.

We Steward our Ministries – administrative details and financial health

Quarterly Council Planning and Review - Julia

- December: Financial Update, AGM 2025 Outline, Gratitude video planning
- Jan / Feb: AGM Prep
- Longer-term: Review of congregational vision / call statement,

Future Meetings

December 17, 2024 Council - Reflection: Kathy Beamish

January 12, 2025 Congregational Workshop 1

January 21, 2025 Council - Reflection: Sue Davidson

February 2, 2025 Congregational Workshop 2

February 18, 2025 Council - Reflection: Donna Caron

February 25, 2025 2025 AGM

March 2, 2025 Congregational Workshop 3

We Go Out

Cindy led us in closing prayer.

We agreed to end the meeting at 8:40 pm.



Robert Ashton (Jan 27, 2025 08:46 EST)



Alan Quirt (Jan 22, 2025 16:56 EST)

Chair - Robert Ashton

Secretary - Al Quirt

