



Kanata United Church

Minutes of a meeting of the Council of Kanata United Church (KUC) held over Zoom on Tuesday December 17, 2024, at 7 p.m. with Julia Duffy as Chair.

Present: Robert Ashton (Co-Chair-Elect), Kathy Beamish (Treasurer), Brenda Beattie (Worship), Kathi Campbell (Trustees representative, nonvoting), Donna Caron (Outreach), Jan Chanter (Ministry and Personnel), Rev. Cindy Casey (Minister), Sue Davidson (Children Youth and Families), Julia Duffy (Chair), Clara Freire (Co-Chair-Elect), Ed Goodridge (B & G), Al Quirt (Secretary) Marilyn Wong (Member at Large). **Corresponding Members:** None. **Regrets:** Kathleen Turner (Member at Large).

Julia welcomed Council members and lit a Christ candle.

Kathy presented a reflection from The Book of JOY - by His Holiness the Dalai Lama and Archbishop Desmond Tutu with Douglas Abrams. The Dalai Lama said laughter is good for your heart and health. Bishop Tutu used a humorous analogy to break tension when presenting in Rwanda to conflicting groups.

We agreed on the agenda as circulated.

We Review Past Business

Minutes - Julia

Moved by Al, seconded by Donna to approve the minutes of the Nov. 19 Council meeting with minor typos corrected. **Carried.**

Business Arising from minutes - Julia

Communications Received - Al

We Grow in Faith and Consider Our Mission - a time for major issues

Minister's Update - Cindy

- Blue Christmas service tomorrow evening for any who find this season difficult.
- Centre 33 continues to grow in activity and attendance. Applying for more grants. About 5 times as many kids participating as originally expected.
- Cindy's regional work on Vision and Transformation has been passed on.
- Cindy has been asked to co-ordinate the EOORC 100th anniversary celebrations next June, which will include a mass worship service at the EY Centre with Nick managing music. Michelle (then in Kemptville) will be handling participation for children.
- EOORC Communications team will have a summer student, who needs a home base address. Cindy has offered her office. Student will mostly work from home.
- Seniors' Lunch last week went really well with 64 registered. Three who were sick were served at home. Music by Joy Forbes et al was joyful.
- Cindy suggested that we explore the possibility of having a student minister

interested in youth work to temporarily fill our CYF position.

Moved by Kathy Beamish and **seconded** by Jan Chanter that the KUC worship service on Sunday June 15 be held at the EY Centre, participating in the celebration of the 100th anniversary of the United Church of Canada. **Carried**

Moved by Kathy Beamish and **seconded** by Sue Davidson that KUC pursue becoming a regional Supervised Ministry Education site. **Carried**.

Financial Update - Kathy

- Packages were distributed by email. As of Nov. 30, our deficit was \$31K. We have a vibrant community, and December is the biggest month for donations, so we expect to significantly reduce that amount before year end. There are donations that have come in after Nov. 30, and sabbatical expenses will be properly shown as from the reserve fund. Some budgeted outreach expenses will also be shown in December.
- **Moved** by Marilyn and **seconded** by Brenda that KUC approve the use of online bill payments. **Carried**.

AGM Planning - Julia

- Review of AGM Retrospective Feedback in Council Minutes from March, 2024.
- 2025 AGM Goals & Draft Outline was distributed.
- Finance will be a major focus. This year's financial statements will make grants much clearer.
- In the current worldwide situation we can expect that over the next year some members will face further financial challenges.
- We should cover the numbers succinctly and concentrate on Council priorities.
- Stewardship campaign was very successful with new members, new PAR participants, and an average increase in pledges of over 12%. For sure good news.
- There were tech issues last year in presenting information. We need to verify our tech well in advance, and get Worship involved in possibly making a major tech upgrade, especially if there is a possibility of using grant money.
- We need to be ready to admit any failures and explain how we dealt with them.
- Draft agenda is similar to last year, changing what is marked "new". The next draft circulated will have more detail.
- One suggestion is to show the Life at KUC slideshow earlier in the meeting to build a positive atmosphere. Perhaps interleave the Ministry Spotlights throughout the meeting. Try to have people other than Council members present spotlights. Perhaps have Nick provide brief music breaks throughout the meeting.
- Spotlights could include Stewardship, Seniors, Grant-funded Initiatives, Book Fair ... each under 2 minutes.
- If we have more than 3 areas to spotlight, we could feature some of them in worship prior to the AGM.
- Need a procedure in place to prevent anyone from speaking too long and monopolizing the meeting. Suggested procedure: Handheld mic on a stand. Speaker

must go to it if able. Cards for Green, Yellow, Red (2 minutes) for each presentation then mute mic. Anyone who has spoken once is allowed one more minute after all others have spoken. Speakers must face the chair. We will invite people to send questions in advance so that Council can include them in their presentations.

- Short coffee time with muffins then call the meeting to order at 11:15.
- Have adjournment time in the agenda, requiring a vote to extend the meeting if that appears to be needed.

KUC Growth Journey - Cindy

- Congregational Workshop- Cindy
 - Mary will be providing a draft plan in January. Start publicity now so that people get the workshops in their calendar (first in early January).
- Council will be spread among tables in the workshops. Looks as if most members will be available Jan. 12. Lunch and learn.

We Steward our Ministries – administrative details and financial health

Quarterly Council Planning and Review - Julia

- January:
 - AGM Prep
 - Review of Working Draft Spotlights by Ministry
 - Review of 2024 Finance Update & 2025 Proposed Budget
 - Set Dates in February for AGM Prep Meetings
 - Walkthrough Meeting/AV Check
 - AGM PPT Presentation Deadline & Committee Reports Due 2 Weeks before AGM (February 9th)
 - Review February Council Meeting (Should it be earlier, Feb 11)?
- February:
 - AGM Prep
 - AGM Walkthrough
 - Review of Final AGM Package Ready for February 23 AGM
 - AGM Council Roles & Responsibilities
 - Zoom Procedures & Readiness
- March:
 - 2024 AGM Retro & Quarterly Planning
- Long Term Planning
 - Review of FY2025. Vision and Call Statement

We Go Out

Cindy led us in closing prayer.

We agreed to end the meeting at 8:40 pm.

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Tuesday December 17, 2024



Julia Duffy (Jan 22, 2025 16:33 EST)



Alan Quirt (Jan 22, 2025 16:56 EST)

Chair - Julia Duffy

Secretary - Al Quirt

Future Meetings

- January 12, 2025 Congregational Workshop 1
- January 21, 2025 Council - Reflection: Sue Davidson
- February 2, 2025 Congregational Workshop 2
- February 18, 2025 Council - Reflection: Donna Caron (Feb 11?)
- February 25, 2025 2025 AGM
- March 2, 2025 Congregational Workshop 3
- Marach 18, 2025 Council - reflection Al Quirt