



Minutes of a meeting of the Council of Kanata United Church (KUC) held over Zoom on Tuesday October 15, 2024, 2024, at 7 p.m. with Clara Freire as Chair.

Present: Robert Ashton (Co-Chair-Elect), Kathy Beamish (Treasurer), Brenda Beattie (Worship), Kathi Campbell (Trustees representative, nonvoting), Jan Chanter (Ministry and Personnel), Rev. Cindy Casey (Minister), Sue Davidson (Children Youth and Families), Clara Freire (Co-Chair-Elect), Al Quirt (Secretary) Marilyn Wong (Member at Large)

Corresponding Members: None **Regrets:** Ed Goodridge (B & G), Julia Duffy (Chair), Donna Caron (Outreach), Kathleen Turner (Member at Large).

Clara welcomed Council members and lit a Christ candle.

Marilyn led us in a reflection using "Another Story" poem. This country has a story not for you or me but for us. A prayer for peace and embracing each other.

We agreed on the agenda as circulated.

We Review Past Business

Minutes

Moved by Jan, **seconded** by Sue to approve the minutes of the Sept. 17 Council meeting as circulated. **Carried.**

Business Arising from minutes - Clara

- The two items of correspondence were responded to, and the web site was updated, including the Council list.

Communications Received - Al

Any items needing response will be circulated by email.

We Grow in Faith and Consider Our Mission - a time for major issues

Minister's Update - Cindy

- Planning for about 15 people for the new members dinner/discussion series that starts tomorrow night. Michelle will be there too.
- Tablets to Tables continues to go well.
- Cindy's study leave is 2nd week of November, after the Auction.
- At Regional meeting (in person and online) Cindy was elected President Elect and was also elected as a General Council rep. Michelle will also be a rep.
- Looking at the upcoming 100th anniversary. Good discussion with Janette Linkletter. One thing planned is to interview as many people as possible to preserve our collective history. This will begin in January and will involve young people.
- Stewardship and Christmas Letter will be discussed later.
- A Lebanese couple whom Cindy met a few years ago, formerly in Kanata and now nearby, is hoping to bring family. She is now a Canadian citizen and hopes to host

them in her home so no need for sponsors or funding right now.

CYF Update - Sue

Things accomplished so far include:

- Family games night in April was very successful and will be repeated in November.
- Maple Syrup takes longer to sell now but little remains.
- Youth groups were combined with inter-church groups. Hard to schedule a regular high school group but promoting specific events like Coldest Night of the Year, and helping with a variety of church activities. Will revisit in New Year.
- Mini putt in June is now a family event and was enjoyed.
- Pancake Breakfast was in July this year and raised enough money to support one of our two youth who attended Go Project in Newfoundland. Working out when they can share in a Sunday service.
- Godly Play numbers fluctuate, 2 - 12. Hoping for more volunteers.
- Food Drive will not have door-to-door canvassing this fall because of timing but may be able to do it in spring.
- Murder Mystery will be in the new year with inter-church participation.
- Four youth attended confirmation sessions and three were confirmed.
- Michelle has begun a youth improv class and has done prep for this and other ongoing initiatives even after she will leave in December.
- Cookie Social on First Thursday of each month has replaced family meal.
- Hoping to once again have worship sound in the preschool nursery area. Will try to get a small smart TV showing YouTube as a better alternative. Agreed to request donations **Moved** by AI and **seconded** by Sue to buy a small smart TV from Memorial Fund if no suitable donation is received. **Carried**.

Financial Update - Kathy

- Reports were circulated. Deficit of \$24K January to September. Expenses are generally in line with the budget. Compared to last year we have Sabbatical costs and extra summer salary for Brian as a part-time minister rather than normal pulpit supply.. Loose offerings higher than expected. (Some past years were in deficit this time of year but recovered by year end.) As expected, we have had to cash some investments to cover cash flow.
- Our Stewardship campaign will begin earlier this year to avoid running into the Christmas season. Some new people have signed up for PAR.
- We have managed to remain a health strong congregation. We are already in much better shape than most churches and it is now time to bring our finances in line.
- Graphs prepared by Andrea need a clear message to back them up. Must not surprise people at the AGM with the change from projected surplus to deficit.
- One reason may be failure to grow as much as we had hoped.
- We need to start now with the necessary conversations and planning.
- We must not blame the hard workers who have run our very successful fundraising

efforts. At this point we have not quite met target, but each has been very good.

- We also expect over \$10K rental income by year-end that has not been shown.

KUC Growth Journey - Cindy

The "covenanting" has been moved to January and it will become Council-organized workshops. The Wednesday events in progress will feed into it.

M&P Update - Jan

- A job poster and description for CYF Director was issued today on several sites and Cindy will pass it on to EOORC. Deadline for applications is Nov. 8 to give some time for Michelle to orient the new person before Christmas.

Stewardship - Cindy

Theme "Beyond the Horizon" to get people thinking of a future of growth and success. All materials will go out Oct. 27 and come back before Advent. Supplies, envelopes etc. are ready to go. Same gratitude approach we learned from last year's Stewardship Workshop. New members will be joining on the same Sunday when we received the pledges/gifts.

- Anyone looking for volunteers should break things down so that we are not asking for too big a commitment to get involved.
- After all the COVID disruptions, and elections coming up, ... we need to refocus.
- We are not ashamed to ask for money, but we have to make space for those who cannot commit now. If many people do a little, a lot can happen.

Dec. 8, two weeks after the Stewardship campaign, there will be a Christmas Letter.

Other Items

Al reported that work is in progress to improve voice volume both for YouTube and in the sanctuary.

We Steward our Ministries – administrative details and financial health

Quarterly Council Planning and Review - Julia

- November:
 - M & P Salary Review Submissions
 - AGM Prep
 - Narrative Budget Submission Process (December Submission)
 - Kathleen's deferred presentation on Reconciliation.
- December:
 - AGM Outline

Future Meetings

November 19, meditation Al

We Go Out

Cindy led us in closing prayer.

We agreed to end the meeting at 8:25 pm.



Clara Freire (Nov 22, 2024 19:48 EST)

Chair - Clara Freire



Al Quirt (Nov 22, 2024 17:34 EST)

Secretary - Al Quirt









2024-10-15 Council Minutes Draft

Final Audit Report

2024-11-23

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