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Tuesday March 19, 2024



Minutes of a meeting of the Council of Kanata United Church (KUC) held over Zoom on Tuesday March 19, 2024, at 7 p.m. with Julia Duffy as Chair.

Present: Robert Ashton (Co-Chair-Elect), Kathy Beamish (Treasurer), Brenda Beattie (Worship), Kathi Campbell (Trustees representative, nonvoting), Rev. Cindy Casey, Jan Chanter (Ministry and Personnel), Sue Davidson (Children Youth and Families), Julia Duffy (Chair), Clara Freire (Co-Chair-Elect), Ed Goodridge (B & G Representative), Al Quirt (Secretary), Kathleen Turner (Member at Large), Marilyn Wong (Member at Large).

Corresponding Members: Nick Busch, Bob Chanter **Regrets:** Donna Caron (Outreach).

Julia Duffy welcomed KUC Council members and lit the Christ candle.

Brenda Beattie prepared a reflection that was read by Julia. What happens if our idea of God is relationship?

Moved by Kathy and **seconded** by Sue that Ed Goodridge be the B&G representative to Council. **Carried.**

Moved by Robert and **seconded** by Kathy to make Nick Busch and Bob Chanter corresponding members. **Carried.**

We agreed on the agenda as circulated, with addition of a Climate Change update.

We Review Past Business

Minutes

Moved by Al, **seconded** by Sue to approve the revised minutes of the January 16 Council meeting. **Carried.**

Moved by Al, **seconded** by Clara to approve the minutes of the February 12 Council meeting. **Carried.**

Business Arising from minutes - Julia

Council email Update - Cindy

Andrea's plan, based on free use of Google Enterprise email, will be implemented after Easter. This should solve our ongoing email outages and message losses. There should be no visible effect for users. The web site will remain at WHC as at present.

Communications Received - Al

- Email from Andy Carran requested clarification of some financial items that were presented at the AGM. One issue was the result of a change in how Gifts in Kind were shown this year compared with last year. On the question of fundraising targets, there have been no objections to the overall target from Marc Caron the current Book Fair leader, or from leaders of other fundraising initiatives, given

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that no individual fundraiser is required to meet a specific target. On grants, we are constrained by the terms of each grant to use it for its stated purposes. Grants may aid initiatives that are also supported from the General Fund or other KUC funds, but are outside our budget. More info on grant spending will be given.

We Grow in Faith and Consider Our Mission - a time for major issues

Ministers' Update - Cindy

- Thanks to everyone, and especially Julia, for their hard work at the AGM, leading with grace even during contentious discussion.
- Sue Davidson received email from Laila Burns who is currently working at university on a robotic arm for people with disabilities. Working with two people who have cerebral palsy. Now at a stage where to get the first stage funding she needs twenty signed letters of intent by Friday indicating that they would be interested (with no obligation) in this device.
- And goodbye for now, as Cindy will be on sabbatical and vacation from right after Easter until August 18, with Brian Copeland filling in. During that period she will not be responding to emails. If Brian cannot attend a Council meeting, Michelle may be able to provide the required clergy presence.

2024 AGM Review - Julia

AGM Minutes

Some details were corrected. Council agreed that the minutes were now suitable for presenting to the congregation for approval at the next AGM.

Actions for Council arising from the AGM

Treasurer has collected details on grant expenditures and can provide them as needed.

Roundtable discussion on AGM highlights

- Feedback on AGM Presentation Format - need better computer and/or projector for slides. New video adapter for projector may allow use of a current model computer which will solve many issues.
- Feedback on Council Governance of Meeting: Appoint an equity monitor who will report at the end of the meeting how well we ensured every voice is heard. Need to practice how to direct people to confirm with Holy Manners when comments seem out of line. Good to have Council as a group at the front.
- Feedback on Zoom/In Person Experience (AV/Tech) Some could not hear, but others were fine so not a problem at our end. Need to practice how to present new motions for voting and perhaps new technology to let us show the same video and audio both online and in person. Chair should have a separate microphone rather than sharing the pulpit microphone.
- Prep Documents for Council (Did we provide enough support to Council ahead of the

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session?) Good. Need more complete tech practice in advance especially if we introduce any new tech next year.

- Prep Session (Was this session helpful/effective?) Excellent.
- Feedback on Slideshow
- Feedback on Provided Meal: Excellent, but need to find a way to get the meeting started on time despite good food and fellowship.

Any other considerations to review for 2025?

- Cultivate Giving, Create a Culture of Gratitude, Stewardship is Discipleship

B&G Update - Bob Chanter

An email was circulated. Backflow Prevention valve work, in the long-term-plan, to be done soon. One quote received. At least 2 of our 3 unused pews have sold.

Climate Change Update - Al

First proposal received from iSolara on potential Solar Panel installation for KUC. As shown in short slide set, this could have a net cost after grants of about \$7.5K and the power savings could pay for our share in about 5 years, then reduce our budget.

- Our roof will need replacement in about 15 years. How will panels affect re-roofing?
- Will there be any impact on insurance?
- We should not raise this project with the congregation until the Portable is fully in use by Centre 33.

Music Director Update - Nick (8:45 pm)

Nick gave a presentation on the Beaverbrook Concert Series.

- It is a community benefit, and it helps musicians early in their career to gain real professional experience.
- The Series now pays a fixed \$400 honorarium for musicians, and other expenses.
- Expenses this year are covered by an EOORC Region grant, which has as a condition that KUC waives our venue rental of \$128 per concert.
- If we had no grant, the series would still be in the black on average. Only one time (very cold day in February) were donations less than expenses.
- After the grant ends, the Series could use a model in which musicians get a smaller fixed honorarium plus a percentage of donations. Based on donations to date, a model with 60% of donations after expenses going to musicians would give the musicians a little more than they get now and KUC a little less.
- Either way KUC gets at least \$1280 in rental income up front for 10 concerts.
- One advantage of the variable model is that it gives musicians a greater incentive to publicize their own concerts.

Council agreed to support this program. It needs to be included in next year's budget. If it is formally part of KUC's program, it could piggyback on our existing MailChimp and web site to improve publicity.

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We Steward our Ministries –administrative details and financial health

Quarterly Council Planning and Review - Julia

- April (Stewardship and Quarterly financial update). Reflection Donna.
- May (Strategic Planning 2024/2025, Ministry Updates TBD). Reflection Jan.

Other Business

Agreed on April 23 as our next meeting date.

Covenanting for Council will be next Sunday.

We Go Out

Cindy led us in closing prayer.

We agreed to end the meeting at 9:20 pm.

DocuSigned by:

Julia Duffy

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Chair - Julia Duffy

DocuSigned by:

Al Quirt

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Secretary - Al Quirt